



Rewards and Sanctions Policy

Senior School

Rationale

Edgbaston High School believes that all pupils should be provided with opportunities to excel. This is best achieved when girls are nurtured in a secure and caring environment where everyone is valued as an individual and where high standards of behaviour enhance all aspects of school life. Rewards and Sanctions play a vital role in this.

Purpose

- to provide a clear framework of expectations.
- to help pupils recognise and accept responsibility for their actions.
- to raise achievement of all pupils.
- to raise self-esteem and promote confidence.

Rewards

It is the aim of the school to reward and praise pupils for a wide range of achievements and successes. This is done in the following ways

House Points

House Points are awarded for participation in, and loyalty to, extra-curricular activities and House Events. These are awarded by staff running the activities or coordinating the events. House Points may also be issued to girls for wider services to the school.

House Cup

The House Cup is awarded annually to the House which has collected the most House Points.

Merits

Merits are awarded to pupils in Key Stage 3. They are recorded in the pupil planner and monitored by the Form Teacher.

Merits may be issued for outstanding work or effort, service to the school or contribution to extra-curricular activities.

For outstanding work, pupils are awarded a merit when in accordance with individual departmental policies.

Merit stickers are totalled for individual girls and Bronze, Silver, Gold and Platinum certificates are issued at the end of each term in a celebratory assembly to girls who have achieved the relevant targets.

The Work Shield is awarded termly to the Form in Key Stage 3 which has collected the most merits.

The House Shield is awarded termly to the House which has collected the most merits.

Individual Year Group Rewards

Year 7: Laurel Leaves for

- Friendship and kindness
- Resilience
- Showing EHS Spirit
- Outstanding organisational skill

Year 8: Star of the week for

- Being an outstanding friend
- Resilience
- Showing EHS spirit
- Organisational skills
- Being helpful on a school trip or at an extra curricular club

Year 9: The People's Postcard Prize Winner Award.

- Praises pupils for a range of non-academic achievements and successes.
- Pupils are nominated by their form on a weekly basis. They will receive "The People's Postcard Prize Winner Award".
- The form will discuss at the end of every week who they feel has achieved this award.
- The Form Representatives will then report back to the Assistant Head of Year every Friday.
- The nominations for each form will then be written into a book and recorded
- Each nominee will receive a postcard that will be placed into the Prize Winner's jar.
- At the end of each half term the name of the winner for that term will be drawn out of the jar by the Head of Year.
- They will receive a "goodie bag" of prizes.
- All the names of the pupils entered into the jar will be read out in a final Year 9 assembly and presented with a certificate for their achievements. A postcard will also be sent home in recognition of their achievements so that parents will be able to see this.

Year 10: Raffle

- You can be nominated to receive a raffle ticket for any of the following categories:
 - Excellent Academic Focus
 - Excellent Academic Results
 - Excellent Academic Progress
 - Excellent Effort
 - Excellent Attitude
 - Excellent Extra Curricular Commitment
 - Excellent Role Model
- Every nomination that you receive entitles you to one raffle ticket.
- You could be nominated in the same week by more than one member of staff and for more than one category.
- You should collect and keep safe your raffles tickets over the term.
- The more raffle tickets you receive the more chance you have of winning a prize.
- The raffle will be drawn during the last week of Term.
- There will be exciting prizes on offer to celebrate your achievements!

Year 11: Star of the week

- On Fridays, pupils have the opportunity to receive recognition as Star of the Week and receive a badge.
- Pupils may be nominated by their peers or by their Form Tutors.
- Nominations are discussed in the weekly pastoral meetings. Reasons for receiving the accolade vary, but do not include academic achievements.
- The winner(s) are decided and Form Tutors announce the name(s) in form time.
- The winners receive a badge.

KS3 Awards assembly

At the end of each term extra curricular certificates and prizes, merit certificates, subject prizes and competition prizes are handed out in a 45 minute assembly.

The Excellence Book

The Excellence Book contains a record of pupils who have produced work of a particularly outstanding nature. Recognition is made at each end of term Assembly.

Sanctions

It is the aim of the school to be positive rather than negative. However, sanctions are issued when a pupil is in breach of the school's clear framework of expectations.

De Merits

De-merits may be issued when pupils fail to meet homework expectations or if they are in breach of school rules such as: the persistent wearing of incorrect uniform, improper behaviour, or misbehaviour during lunchtime.

The De-merits and the reason for its issue is recorded in the pupil planner. The total of de-merits issued for lack of homework is deducted from the merit scores of Houses when the House Shield totals are calculated. (Merits count as 5 points and de-merits count as 3 points).

Detentions

Detentions are recorded on the Detention Tile. The member of staff issuing the detention will record the detention and the reason for it being issued.

Weekly lunchtime detentions are given for: repeated failure to hand in homework; lateness and breaking of school rules. The teacher placing a pupil in detention will set work.

After-School detentions are issued for more serious offences or the persistent breaking of school rules. A letter is sent home for after- school detentions as a means of informing parents.

The Detention Tile is reviewed for patterns of behaviour at the end of each term By the ScMT.

Significant Breaches of Discipline

In exceptional circumstances a Head's detention will be given to a pupil who has significantly breached the discipline of the school. This may involve the pupil being placed in detention outside normal school hours.

Any breach of discipline in respect of harassment/discrimination, smoking, alcohol or drugs will be dealt with on an individual basis by the Head.

Suspension or expulsion from the school may be used to deal with serious offences at the discretion of the Headmistress.

Related Policies:

Behaviour Policy

e-Safety Policy

iPad Acceptable Use Policy

Procedure for Exclusions

School Rules

School Network Policy (Pupils)

Substance Abuse